

YEARLY STATUS REPORT - 2020-2021

Part A Data of the Institution		
Name of the Head of the institution	DR. (SISTER) ANILA VERGHESE	
• Designation	DIRECTOR / PRINCIPAL	
• Does the institution function from its own campus?	Yes	
Phone no./Alternate phone no.	02223513157	
• Mobile No:	09769689309	
Registered e-mail	sophiamanoramadevi@gmail.com	
Alternate e-mail	info@sophiapolytechnic.com	
• Address	SOPHIA CAMPUS, BHULABHAI DESAI ROAD, CUMBALLA HILL POST-OFFICE	
• City/Town	MUMBAI	
• State/UT	MAHARASHTRA	
• Pin Code	400026	
2.Institutional status	1	
• Type of Institution	Co-education	
• Location	Urban	
• Financial Status	Self-financing	

Page 1/44 23-05-2022 01:18:43

• Name of	the Affiliating U	niversit	у	UNIVERSITY OF MUMBAI				
Name of the IQAC Coordinator			MRS. DOPATI BANERJEE					
• Phone No.			02223511147					
Alternate phone No.			02223513157					
Mobile IQAC e-mail address			098234	09823419439				
			mhaft@ymail.com					
• Alternate	e-mail address			sophia	manor	ramadevi@g	yma	il.com
3.Website address (Web link of the AQAR (Previous Academic Year)			http://www.sophiapolytechnic.com					
4. Whether Academic Calendar prepared during the year?			No					
• if yes, whether it is uploaded in the Institutional website Web link:								
5.Accreditation	Details							
Cycle	Grade	rade CGPA		Year of Accredita	ation	Validity from	m	Validity to
Cycle 1	A	A 3		2010	5	19/02/203	16	18/02/2021
6.Date of Establishment of IQAC			30/09/	2014				
	et of funds by Ce T/ICMR/TEQIP				C etc.,			
Institutional/Dertment /Faculty	-		Agency		of award duration	A	mount	
NIL	NIL 0		C)		0		0
8.Whether comp		C as pe	r latest	No				
Upload latest notification of formation of IQAC			No File U	ploade	d			
9.No. of IQAC meetings held during the year			1					

Page 2/44 23-05-2022 01:18:43

Were the minutes of IQAC meeting(s) and		
compliance to the decisions have been uploaded on the institutional website?	No	
If No, please upload the minutes of the meeting(s) and Action Taken Report	View File	
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	
• If yes, mention the amount)
11.Significant contributions made by IQAC dur	ing the current year (ma	ximum five bullets)
in the situation of the lockdown d students could not come to the col staff members of the Hospitality S campus and conducted practicals in were taken and shared with the stu online examinations • Planning an Monde', which was held on 20th Apr	lege for practical tudies department the laboratories dents. • Planning online 'Event', en	sessions, the came to the of which videos the conduct of
12.Plan of action chalked out by the IQAC in the Quality Enhancement and the outcome achieved		

Page 3/44 23-05-2022 01:18:43

Plan of Action	Achievements/Outcomes
Both the Hospitality and SCM departments decided to embark on creative online teaching on a scale never attempted before.	This was done. The Hospitality Studies used MS Teams for the online classes, while the SCM department used Google Meet
Webinars will be conducted for students with outside speakers	This was done.
The entire admission process and the fee payment will be done online	This was fully implemented by the SCM department and to a large extent by the Hospitality Studies department. In the latter department some fee payment was done in the form of demand drafts sent in by the students.
Greater sanitisation of the premises will be undertaken regularly; e.g. by large foot operated sanitising machines being installed at each floor.	This has been done. At the entrance gates thermal scanning took place. The premises were sanitised and foot operated sanitising machines were installed on each floor.
Mentoring and counselling will be enhanced in view of the stresses faced by the students and online mentoring will be provided to students	This was done to the extent possible. However, since the lockdown continued for almost the entire academic year, a lot of the mentoring had to be done online.
Online system of internal assessment and examinations will be introduced	All examinations were held in the online mode
In the Hospitality Department, the compulsory Industrial training for the 3rd/4th semester to be replaced with a comprehensive Research Project (for one entire semester) which will be supervised by the designated mentors (faculty members) who will be assigned a fixed number of students.	This was done.

Page 4/44 23-05-2022 01:18:43

13. Whether the AQAR was placed before statutory body?	No	
Name of the statutory body		
Name	Date of meeting(s)	
Nil	Nil	
14.Whether institutional data submitted to Al	SHE	
Year	Date of Submission	
2020-2021	17/01/2022	
Extend	led Profile	
1.Programme		
1.1	1	
Number of courses offered by the institution acro	oss all programs	
during the year		
File Description	Documents	
	Documents View File	
File Description		
File Description Data Template		
File Description Data Template 2.Student	View File	
File Description Data Template 2.Student 2.1	View File	
File Description Data Template 2.Student 2.1 Number of students during the year	View File 171	
File Description Data Template 2.Student 2.1 Number of students during the year File Description	View File 171 Documents	
File Description Data Template 2.Student 2.1 Number of students during the year File Description Data Template	View File 171 Documents View File 0	
File Description Data Template 2.Student 2.1 Number of students during the year File Description Data Template 2.2 Number of seats earmarked for reserved category	View File 171 Documents View File 0	

2.3		55
Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template		View File
3.Academic		
3.1		9
Number of full time teachers during the year		
File Description	Documents	
Data Template		View File
3.2		7
Number of Sanctioned posts during the year		
File Description	Documents	
Data Template		View File
4.Institution		
4.1		4
Total number of Classrooms and Seminar halls		
4.2		3806452
Total expenditure excluding salary during the year (INR in lakhs)		
4.3		45
Total number of computers on campus for academic purposes		
Part B		
CURRICULAR ASPECTS		
1.1 - Curricular Planning and Implementation		
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process		
Before the commencement of the academic year the curriculum is		

Page 6/44 23-05-2022 01:18:43

divided between the staff of the respective departments. The planning is done by the individual staff member semester wise of how the curriculum will be covered.

This work is monitored by the Head of Department and the Vice-Principal.

The teachers use a variety of creative methods in order to enliven the curriculum delivery - such as the use of power-points, videos etc. Additional guest lectures or demonstrations are held from time to time. A system of continuous assessment ensures that students are up to date with their work. To encourage and monitor regularity and punctuality so that the students do not miss out on curriculum delivery and completion, attendance is taken at every lecture and practical. These records are carefully maintained. The Hospitality Departments informs parents of students through letters if there is shortfall in attendance.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The system of continous assessment is followed by the Hospitality Department, whereby the students are assessed on each and every activity/project that he/she undertakes as part of the course.

Besides the internal assessment tests assessment test as prescribed by the Mumbai University, every year the continuous assessment of al; l practical work on a daily basis on aspects related to punctuality, grooming, discipline is based on the current norms followed by the Hospitality Industry all of which are very essential in the field of Hospitality.

File Description	Documents
Upload relevant supporting documents	No File Uploaded
Link for Additional information	Nil

Page 7/44 23-05-2022 01:18:43

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

E. None of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	No File Uploaded
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

1

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

1

Page 8/44 23-05-2022 01:18:43

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

25

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

25

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

As a part of the Curriculum the subject ENVIRONMENTAL AND SUSTAINABLE TOURISM is taught in the 3rd year B.Sc. (Hospitality Studies)Semester V

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

Page 9/44 23-05-2022 01:18:43

1

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

56

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the	E. None of the above
syllabus and its transaction at the institution	
from the following stakeholders Students	
Teachers Employers Alumni	

Page 10/44 23-05-2022 01:18:43

File Description	Documents
URL for stakeholder feedback report	No File Uploaded
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

B. Feedback collected, analyzed and action has been taken

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	Nil

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

60

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

0

Page 11/44 23-05-2022 01:18:43

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Students with Learning Disabilities are given special attention by the Subject teacher.

Mentor teachers are there to help these students as and when required.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
171	9

File Description	Documents
Any additional information	No File Uploaded

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Yes.

Due to Covid 19 pandemic offline classes could not be conducted and so the teachers carried out the practical and demnonstrated and recorded the actual experiments of videos for students

Practical based events held through webinars and workshops.

Online events were conducted for students.

Page 12/44 23-05-2022 01:18:43

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Yes

PPT, Laptops , Projectors and other online resources availble for the teaching and learning process.

During the time of the Covid-19 pandemic the classes for the students were conducted online Microsoft Team.

The Practicals were conducted in the college kitchen and the videos of the same were uploaded and the students were guided accordingly.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

9

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	<u>View File</u>

Page 13/44 23-05-2022 01:18:43

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

7

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

1

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

11

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

Page 14/44 23-05-2022 01:18:43

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The system of continious assessment is followed by the Hospitality Department, whereby the students are assessed on each and every activity/ project that he/she undertakes as part of the course. Besides the internal tests as prescribed by the Mumbai University, every year the continuous assessment of all practical work on a daily basis on aspects related to punctuality, grooming, discipline is based on the current norms followed by the Hospitality Industry all of which are very essential in the field of Hospitality.

Documents
No File Uploaded
Nil
Ι

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The Institution as a whole and each department draws up its own calendar at the commencement of the year. Of course, in cases where the dates of examinations are fixed by the University of Mumbai, we have to adhere to these dates, and these dates are not announced necessarily at the commencement of the year.

This year due to covid-19 lockdown and the pandemic the academic clarendar courd not be strictly adhered to.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The Information regarding the Courses offered by the Institute is displayed on the College website, notice boards, phamplets are given to studetns and parents who come to the college for the course inquiries. Enquiures are also received on the college email id for which the a reply is sent . Also students and parents are encourage to have a look at the classrooms and the infrastructure facilities

Page 15/44 23-05-2022 01:18:43

available. Staff are also avaiilable at the time of admission to counsell and encourage students who come for admission.

But due to Covid 19 pandemic in the year 2020-21 all the above information reagarding the course information and the online admission form was uploadedon the college website along with the contact numbers and names of the faculty members.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	www.sophiapolytechnic.com
Upload COs for all courses (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

NIL

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

55

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

Page 16/44 23-05-2022 01:18:43

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

www.sophiapolytechnic.com

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

Page 17/44 23-05-2022 01:18:43

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

15

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

0

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	No File Uploaded

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

0

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	No File Uploaded

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to

Page 18/44 23-05-2022 01:18:43

social issues, for their holistic development, and impact thereof during the year

NIL. Due to the Pandemic there were no activities carried out for the year 2020-2021

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

0

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	No File Uploaded

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

0

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	No File Uploaded

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

56

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	No File Uploaded
Any additional information	<u>View File</u>

- 3.4.2 Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year
- 3.4.2.1 Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Page 20/44 23-05-2022 01:18:43

0

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Please view file

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Yes the Institution has a Basket Ball Court for the students to play outdoor games and indoor games

and a Gymnasium in the campus

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

Page 21/44 23-05-2022 01:18:43

3

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

4

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	www.sophiapolytechnic.com
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

522969

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Name of the ILMS software

Nature of automation (fully or partially)

Version

Year of automation

Page 22/44 23-05-2022 01:18:43

SLIM++

Partially

8.0

2004

Koha

Partially

18.11.05.000

2015

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://nlist.inflibnet.ac.in/

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

_	_				_	4.00	
Α.	Anv	4	or	more	Oİ	the	above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

245700

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

6

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Yes updated version of Adobe software

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

4.3.2 - Number of Computers

31

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution

Page 24/44 23-05-2022 01:18:43

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	No File Uploaded

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

2853213

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

For the computers we have annual maintenance contracts. We have an institutional website and updates are put on the website from time to time through our web operator. For the library, regular pest control is done and the stock-taking of all books is done once a year. Our Trust has a full-fledged team of maintenance staff (carpenter, plumber, painter and electrician) on its pay-roll and hence regular and quick repairs and maintenance can be done of physical infrastructure. The Institute too has its own electrician cum handyman. We have a regular team of contractors for big civil, carpentry and painting works. A regular team of laboratory attendants and support staff maintained by the institution ensure that classrooms, laboratories and all general spaces are clean and hygienic.

Page 25/44 23-05-2022 01:18:43

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

19

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

19

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

Page 26/44 23-05-2022 01:18:43

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

B. 3 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

0

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

C. Any 2 of the above

Page 27/44 23-05-2022 01:18:43

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

55

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

0

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government

Page 28/44 23-05-2022 01:18:43

examinations) during the year

0

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded

5.3 - Student Participation and Activities

- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

0

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Due to the Coivid-19 Pandemic students were not able to participate inany co-curricular or extracurricular activities however, certain bodies did not manage to conduct the required meeting as the University of Mumbai norms that is College Development Committee.

Page 29/44 23-05-2022 01:18:43

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

0

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	No File Uploaded

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The institution does not have a registered Alumni Association but the B.Sc. Hospitality Department organises a Alumni Nite for the passed out students at the Institute level.

But this year due to Covid 19 pandemic No Alumni Nite was held

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year | E. <1Lakhs

Page 30/44 23-05-2022 01:18:43

(INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

In our college all students both men and women are equal and that they need harmoniously in peace with each other and nature and appreciate the natural surrounding of greenery in the campus.

The college provides additional sessions in value based education, outreach programmes so that they are sensitized to reach the marginalised section of the society.

Yes the Governance of the Institution is reflective and in tune with the Vision and Mission of the Instituiton as we create and awareness that in the Society all men and women are eqaul and they have to live in peace and harmony with each other and nature

In our mission we empower women and men to bring social transformation in the society by provising them with dynamic & caring environment for acquiring professional skills,

We provide education which is holistic ,student-centred and value based so that they become more creative and excellent in their field of work.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Page 31/44 23-05-2022 01:18:43

A. Decentralization and participative management in Academic Matters

- The departmental academic calendar of events are prepared entirely by the respective departments and only submitted to the Director/Principal for approval.
- The internal assessment and examination schedules are also drawn up at the departmental levels. In the case of BSc Hospitality Studies, the examination schedule is drawn up by the Head in conjunction with the Vice-Principal.
- Placements are organised entirely at the departmental levels.
- The division of Workload is done at the departmental level and given to the Director for approval and final sanction.
- All guest lectures, inviting of outside resource persons etc. are done entirely at the departmental levels. In the case of the SCM department in which there are many guest faculty; the decision about who to invite as guest faculty is left to the discretion of the department.

B. Decentralization and participative management in Finance Related Matters:

• When it comes to purchase of equipment, while the budgeting has to be approved and passed by the Director, the choice of equipment etc. is done at the departmental levels.

The indenting of all materials for practicals is done by the respective staff concerned with the practicals. The bills are checked and passed by a staff member who has been named in charge of the same. The bills then go to the Vice-Principal for scrutiny. Only the cheques are signed by the Director.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Our perspective plan is to help students from the middle and lower income groups so that they become employable and to offer financial assistance through scholarships to the deserving studdents.

Page 32/44 23-05-2022 01:18:43

File Description	Documents	
Strategic Plan and deployment documents on the website	No File Uploaded	
Paste link for additional information	Nil	
Upload any additional information	No File Uploaded	

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

YES

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

C. Any 2 of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user interfaces	No File Uploaded
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Teaching and Class III non-teaching staff

Page 33/44 23-05-2022 01:18:43

- 1. Salaries are paid on time on the first of each month. A great achievement this year of the Covid-19 pandemic was that despite the strict lockdown during the first half of the academic year, all salaries were paid on time. The contributory provident fund scheme is in place. On retirement gratuity is given.
- 2. Leave and vacation benefits are the same for permanent staff and those on ad hoc or contract appointment.

Non teaching (Class IV non-teaching staff)

- Salaries are paid on time on the first of each month. This was done despite the lockdown due to the Covid-19 pandemic. Contributory provident fund scheme is in place. On retirement gratuity is given.
- 2. Class IV staff who are facing some financial difficulty apply for interest free loans and these are usually sanctioned.
- 3. Class IV staff have an Insurance Scheme, with the Management paying half of the monthly premium on the same for each one.
- 4. Free set of uniforms are provided once in two years.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

Page 34/44 23-05-2022 01:18:43

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

0

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

Confidential Reports for both Teaching and Non-Teaching Staff are

Page 35/44 23-05-2022 01:18:43

done at the end of each academic year.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Instituion conducts internal and external financial audits regularly. All bill payments have to be checked and passed by the respetive Head or staff deputed for the same and major bill by the Prinipal as well. At the end of the month, the Principal checks the cash and bank balalness in each account and the Accounts Office-in-charge checks that all data entry is up to date on tally. External audit is done bu the Statutory Auditor appointed by our Trust. The end of the year audited accounts are presented to the Governing Body for study and to the General Body of our Trust for study and passing.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 -	Total Grants received from non-government	t bodies, individuals,	Philanthropers during
the year	(INR in Lakhs)		

-	
r	٦
u	J

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

All bill payments have to be checked and passed by the respective Head or staff deputed for the same and major bills by the Director as well. At the end of the month, the Director checks the cash and bank balances in each account and the Accounts Office-in-Charge checks that all data entry is up to date on tally. External audit is done by the Statutory Auditor appointed by our Trust. The end of year audited accounts are presented to the Governing Body for study and to the General Body of our Trust for study and passing.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

VIEW FILE

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

This could not happen because of Covid-19 pandemic

Page 37/44 23-05-2022 01:18:43

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

D. Any 1 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year
- In our college both men and women are provided equal opportunities.
- Men and women develop their professional skills and job opportunities access for both.

Page 38/44 23-05-2022 01:18:43

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

A composter has been set up for the composting of wet garbage

Segregation ofwet and dry garbage

Avoidance of use of plastics as fas as possible

Eco-tourism is taught at the final year of the B.Sc. Hospitality Studies programme.

Page 39/44 23-05-2022 01:18:43

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- C. Any 2 of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- 5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and
energy initiatives are confirmed through the
following 1.Green audit 2. Energy audit

E. None of the above

3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Though being a Christian Minority Institution we welcome all students of different caste and creed in our Institute. All National

Page 41/44 23-05-2022 01:18:43

and Regional Festivals are celebrated in the Library . The events are as follows:

- 1. Rashtriya Ekta Diwas- National Unity Day on the Birth Anniversary of Sardar Vallabhai Patel on instagram and shared the Rashtriya Ekta Diwas Pledge.
- 2. Marathi Conservation Fortnight shared poems of well known Marathi poets on instagram, shared links of Marathi book covers on Marathi Vachak Katta on instagram
- 3. Marathi Bhasha Divas organised various online events and performances of students and staff, such as singing, peom reading and solo acting etc.

.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Constitution Day Celebration on 26th November, 2020

- 1. Organised an online even on Zoom platform for awareness about the constitution day
- 2. Presented a Power Point presentation about the important facts of the day and making process of the Indian Constitution
- 3. Read the Preamle of the constitution
- 4. Gave an Idea about 11 Fundamental Duties of Indian Citizens and their importance
- 5. An online screening of a you tube video on Making of the Indian Constitution was diaplayed on WebOPAC

Page 42/44 23-05-2022 01:18:43

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff

4. Annual awareness programmes on Code of Conduct are organized

E. None of the above

File Description	Documents
Code of ethics policy document	No File Uploaded
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

View File

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

Page 43/44 23-05-2022 01:18:43

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

VIEW FILE

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	No File Uploaded

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

View file

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

- 1. In the Hospitality Department, even if the compulsory Industrial training for the 3rd/4th semester is replaced with a comprehensive Research Project, the students will be encouraged to undertake short-term internships in industry.
- 2. In order to give hands-on training to the students, once they are permitted to return to the College post the lockdown, intensive practical sessions will be conducted and additional 'events' will be held.

Page 44/44 23-05-2022 01:18:43